



AVFILM COMMUNITY AGREEMENT

AVFilm supports bold, creative, independent art and artists. Our spaces and events encourage the open exchange of ideas and perspectives anchored in mutual respect. Robust and inclusive debate is intrinsic to our community values. We encourage all who submit their work to our festival and/or attend our events and classes to follow the golden rule: Treat others the way you want to be treated.

We hold steadfast in our commitment to freedom of creative expression while simultaneously lifting up anti-racist, anti-sexist, and anti-discriminatory practices in all areas of the AVFilm Community (staff, patrons, students, and artists). We strive to protect community members from inappropriate, disruptive, abusive, or threatening conduct.

Therefore, we ask everyone in the AVFilm community to do their part in creating an environment that is welcoming to all by committing to being:

- Inclusive and respectful of people of every race, ethnicity, gender identity/expression, disability, sexual orientation, nationality, religion, age, physical appearance and body size, language spoken, and immigration or economic status
- Intentional with your words by abstaining from hate speech or actions of any kind, including the abuse of chat functions (ex. trolling) and bullying and verbal abuse towards staff
- Mindful of the personal space and boundaries of others by avoiding unwelcome sexual attention, harassment, stalking, and inappropriate physical contact of any kind
- Respectful of moderators, artists, and audience members by refraining from sustained disruption of screenings, sessions, talks, or other events
- Conscious of the power you hold by not engaging in abuse or intimidation, including that related to race, gender, position, or wealth

- Considerate of the work of artists by refraining from phishing and pirating the work of AVFilm filmmakers

If you experience or witness any inappropriate conduct, you can report it via email to conduct@avfilmpresents.org, and a member of the AVFilm team will respond as soon as possible.

All incidents that violate our commitment to one another will be subject to an immediate and equitable review process, in the sole discretion of AVFilm.

See you at the movies!

This document was adopted from Sundance Institute.